

Privacy Policy Website

1. Data protection overview

General information

The following information provides a simple overview of what happens to your personal data when you visit this website. The privacy notice applies to bohai-automotive.de and the job advertisements published on ausbildung.de.

Personal data is all data with which you can be personally identified. Detailed information about data protection can be found in our privacy policy listed under this text.

Data collection on the websites

Who is responsible for the data collection on this website?

You can find the person responsible for data processing on this website in the imprint of this website.

2. Hosting

External Hosting

This website is hosted by an external service provider (hoster). The personal data collected on this website is stored on the hoster's servers. This may include, but is not limited to, IP addresses, contact requests, meta and communication data, contract data, contact data, names, website accesses and other data generated via a website.

The hosting is used for the purpose of fulfilling the contract with our potential and existing customers (Art. 6 para. 1 lit. b GDPR) and in the interest of a secure, fast and efficient provision of our online offer by a professional provider (Art. 6 para. 1 lit. f GDPR).

Our host will only process your data to the extent necessary to fulfil its performance obligations and follow our instructions regarding this data.

www.Bohai-automotive.de: J. Mira, Knopsstraße 19, 41061 Mönchengladbach

Ausbildung.de: ausbildung.de GmbH, Wittener Straße 87, D-44789 Bochum.

3. General information and mandatory information

Data protection

The operators of these pages take the protection of your personal data very seriously. We treat your personal data confidentially and in accordance with the statutory data protection regulations and this privacy policy.

We would like to point out that data transmission on the Internet (e.g. when communicating by e-mail) may have security gaps. It is not possible to completely protect the data from access by third parties.

Note on the responsible body

The responsible body for the data processing of the applicant data is:

BOHAI Automotive Holding GmbH
Aluminiumallee 1
06493 Harzgerode
+49 39484 500
automotive@bohαι-automotive.de

Storage period

The log data is stored in accordance with the hoster's guidelines and then automatically deleted.

SSL or TLS encryption

For security reasons and to protect the transmission of confidential content, such as orders or inquiries that you send to us as the site operator, this site uses SSL or TLS encryption. You can recognize an encrypted connection by the fact that the address bar of the browser changes from "http://" to "https://" and by the lock symbol in your browser line.

If SSL or TLS encryption is activated, the data you transmit to us cannot be read by third parties.

4. Own Services

Handling of applicant data

We offer you the opportunity to apply to us (e.g. by e-mail, post, via the online application form or applicant portal). In the following, we inform you about the scope, purpose and use of your personal data collected in the course of the application process. We assure you that the collection, processing and use of your data will be carried out in accordance with applicable data protection law and all other legal provisions and that your data will be treated with the strictest confidentiality.

Scope and purpose of data collection

If you send us an application, we process your associated personal data (e.g. contact and communication data, CV, certificates, qualifications, application documents, notes in the context of job interviews, etc.) insofar as this is necessary to decide on the establishment of an employment relationship. The legal basis for this is Art. 88 GDPR in conjunction with § 26 (1) sentence 1 BDSG-neu under German law (initiation of an employment relationship), Art. 6 (1) (b) GDPR (general contract initiation) and – if you have given consent – Art. 6 (1) (a), Art. 7 GDPR in conjunction with § 26 (2) BDSG. The consent can be revoked at any time. Your personal data will be passed on within our company exclusively to persons who are involved in the processing of your application.

Data retention period

If we are unable to make you a job offer, you reject a job offer or withdraw your application, we reserve the right to store the data you have transmitted with us based on our legitimate interests (Art. 6 para. 1 lit. f GDPR) for 3 months (application documents) and up to 6 months (applicant master data) from the end of the application process. The data will then be deleted and the physical application documents destroyed. The storage serves as evidence in the event of a legal dispute.

Longer storage may also take place if you have given your consent (Art. 6 para. 1 lit. a GDPR) or if statutory retention obligations preclude deletion.

In individual cases, there may be longer storage of individual data (e.g. travel expense accounting). The duration of the storage is then based on the statutory retention obligations, e.g. from the Tax Code (6 years) or the Commercial Code (10 years).

Further storage of your data is also permissible if the further processing is necessary for the assertion, exercise or defence of legal claims after we have weighed up the interests involved.

Recipients of your data

Of course, we treat your data confidentially and do not transmit it to third parties.

If necessary, we use service providers who are strictly bound by instructions, who support us, for example, in the areas of IT or the archiving and destruction of documents and with whom separate contracts for order processing have been concluded. We do not transfer your data to entities outside the EU or the EEA.

5. Use of Cookies and Local Storage (from ausbildung.de/datenschutz)

„Um das Surfen auf der Webseite zu verbessern, verwendet Ausbildung.de sogenannte Cookies (kleine Dateien mit Konfigurationsinformationen). Cookies werden auf Ausbildung.de verwendet, um die Nutzerfreundlichkeit von Ausbildung.de zu steigern und die Seite bei jedem Aufruf möglichst individuell und bedarfsgerecht zu gestalten, sowie um Vermarktungsmöglichkeiten – beispielsweise für Werbefbanner – zu

analysieren und zu nutzen. Derartige Cookies werden nicht nur von Ausbildung.de selbst gesetzt, sondern in deren Auftrag auch von Drittanbietern, wie beispielsweise [Google.de](#) (siehe dazu unten). Beim Aufruf einer Seite auf Ausbildung.de werden auch Cookies gesetzt, die über deinen aktuellen Besuch auf Ausbildung.de (sog. Session) hinaus gespeichert bleiben.

Solltest du den Einsatz von **Cookies nicht wünschen** oder **bestehende Cookies** löschen wollen, kannst du diese über deinen Internetbrowser abschalten und entfernen. Über die folgenden Links findest du Hilfe zur Löschung von Cookies für die gängigsten Browser:

- Microsoft Internet Explorer ([Cookies löschen in Microsoft Internet Explorer](#)).
- Mozilla Firefox ([Cookies löschen in Mozilla Firefox](#)).
- Apple Safari ([Cookies löschen in Apple Safari](#)).
- Google Chrome ([Cookies löschen in Google Chrome](#)).

Ausbildung.de verwendet auch für Analysezwecke analytische Cookies von Drittanbietern, beispielsweise von Google, Facebook, Criteo.

Widerspruchsmöglichkeit: Der Verwendung von Analyseprogrammen durch Ausbildung.de und der Datenerhebung (pseudonymisierte Daten) durch Partnerunternehmen kann jederzeit mit Wirkung für die Zukunft widersprochen werden. Diese Funktionen werden von den jeweiligen Betreibern angeboten und bereitgestellt – du findest sie im dazugehörigen Hinweis dezidiert beschrieben.

Rechtsgrundlage für technisch erforderliche Cookies ist Art. 6 (1) 1 b) und f) DSGVO, hierfür ist deine Einwilligung nicht erforderlich. Diese „notwendigen Cookies“ gewährleisten Funktionen, ohne die du unsere Website nicht wie erwartet nutzen könntest oder dienen der Einhaltung von Sicherheitsanforderungen an die Datenübertragung. Durch notwendige Cookies wird auch deine Entscheidung zu der Benutzung von Cookies auf unserer Website gespeichert. Notwendige Cookies können über unser Opt-In Cookie Banner nicht deaktiviert werden. Du kannst aber durch die Einstellung deines Browsers bestimmen, dass du über das Setzen von Cookies informiert werden möchtest und deren Annahme erst erfolgt, wenn du dies ausdrücklich bestätigst. Du kannst so auch festlegen, dass du die Annahme von Cookies generell ablehnst.

Cookies, die zur Erbringung unseres Dienstes nicht technisch erforderlich sind, werden nur mit Einverständnis des Nutzers gesetzt, welches jederzeit widerrufen werden kann (Rechtsgrundlage Art. 6 (1) 1 a) DS-GVO). Hierbei handelt es sich um Cookies zur Erfassung von Präferenzen, für Statistiken und für Marketingzwecke. Du kannst deine Einwilligung über unser Opt-In Cookie Banner aktivieren oder deaktivieren. Der Nutzer hat weiterhin die Möglichkeit für bestimmte Fälle oder generell das Abspeichern von Cookies auf seinem Rechner durch entsprechende Einstellungen in dem von ihm genutzten Internetbrowser zu verhindern oder ausschließen. Dadurch könnte allerdings

der Funktionsumfang und die Benutzerfreundlichkeit des Angebotes eingeschränkt werden.

Um unsere Seitendarstellung deinen persönlichen Bedürfnissen und Ihrer Nutzung anzupassen sowie die Nutzung in pseudonymisierter Form für interne Statistik- und Analysezwecke für eine weitere Entwicklung unseres Angebots nutzen zu können, setzen wir neben Cookies auch Local Storage Techniken ein, bei denen Daten lokal im Cache deines Browsers gespeichert werden. Auch nach dem Schließen des Browser-Fensters bleiben diese Daten auf deinem Endgerät gespeichert und können ausgelesen werden, sofern du den Cache nicht löschst.

Local Storage wird derzeit bei interaktiven Buttons eingesetzt, bei denen wir dich etwa fragen, ob die Seite oder das Ergebnis einer von dir genutzten Suchfunktion für dich hilfreich war. Dritte können auf die im Local Storage gespeicherten Daten nicht zugreifen und diese Daten werden auch nicht an Dritte weitergegeben.

Soweit die Verwendung von Local Storage Techniken nicht unbedingt erforderlich ist, um dir einen ausdrücklich gewünschten digitalen Dienst zur Verfügung stellen, also eine bestimmte Funktionalität unseres Angebotes zu ermöglichen, nutzen wir Local Storage Techniken nur mit deiner jederzeit widerruflichen Einwilligung (§ 25 TDDDG, Art. 6 Abs. 1 Satz 1 lit. a) DSGVO). Insofern gelten vorstehende Ausführungen zu Cookies entsprechend.“

6. Contacting us by e-mail about bohai-automotive.de (complaints)

If you send us a complaint or message by e-mail (via the mail-to links provided), your details from the e-mail, including the contact details you provide there (such as e-mail address and name), will be stored by us for the purpose of processing the complaint and in the event of follow-up questions. We will not pass on this data without your consent. The processing of this data is carried out based on Art. 6 para. 1 lit. b GDPR, so far as your request is related to the performance of a contract or is necessary for the implementation of pre-contractual measures. In all other cases, the processing is based on our legitimate interest in the effective processing of the complaints addressed to us (Art. 6 para. 1 lit. f GDPR) as well as the implementation of customer requirements according to LkSG (Supply Chain Protection Act) for the processing of compliance complaints.

Your data will only be processed to answer your request. We will delete your data if it is no longer required and there are no statutory retention obligations to the contrary. This is the case at the latest 3 years after the final processing of the complaint.

Contact Data Protection

We have appointed a data protection coordinator for our company and appointed a data protection officer.

Data Protection Coordinator of Bohai Automotive Holding GmbH
datenschutz@bohai-automotive.de

datenschutz süd GmbH
Niederlassung Köln
Hohenzollernring 54, 50672 Köln

7. Data collection on the website Bohai-Automotive.de

Cookies

This website does not use cookies.

Server log data

The provider of the pages automatically collects and stores information in so-called server log files, which your browser automatically transmits to us. These are:

- Browser type and version
- operating system used
- Referrer URL
- Hostname of the accessing computer
- Time of the server request
- IP address

This data will not be merged with other data sources. The log data will only be evaluated anonymously.

This data is collected based on Art. 6 (1) (f) GDPR. The website operator has a legitimate interest in the technically error-free presentation and optimisation of its website – for this purpose, the server log files must be recorded. The log entries are stored for a maximum of 2 years and then deleted.

Analytics tools, advertising, and social media

This website does not use any analytics tools, advertising, or social media links.

8. Enquiries by email, telephone or fax

If you contact us by e-mail, telephone or fax, your enquiry, including all personal data resulting from it (name, enquiry), will be stored and processed by us for the purpose of processing your request. We will not pass on this data without your consent.

The processing of this data is carried out based on Art. 6 para. 1 lit. b GDPR, insofar as your enquiry is related to the performance of a contract or is necessary for the

implementation of pre-contractual measures. In all other cases, the processing is based on our legitimate interest in the effective processing of the enquiries addressed to us (Art. 6 para. 1 lit. f GDPR) or on your consent (Art. 6 para. 1 lit. a GDPR), if this has been requested.

The data you send to us via contact requests will remain with us until you ask us to delete it, revoke your consent to its storage or the purpose for which it is stored no longer applies (e.g. after your request has been processed). Mandatory statutory provisions – in particular statutory retention periods – remain unaffected.

9. Your privacy rights

Your rights as a data subject

When processing your personal data, the GDPR grants you certain rights as a data subject:

Right to information (Art. 15 GDPR)

You have the right to request confirmation as to whether personal data concerning you is being processed; if this is the case, you have the right to access this personal data and to the information listed in detail in Art. 15 GDPR.

Right to rectification (Art. 16 GDPR)

You have the right to request the rectification of inaccurate personal data concerning you without undue delay and, if necessary, the completion of incomplete data.

Right to erasure (Art. 17 GDPR)

You have the right to request that personal data concerning you be erased without undue delay if one of the reasons listed in detail in Art. 17 GDPR applies.

Right to restriction of processing (Art. 18 GDPR)

You have the right to request the restriction of processing if one of the conditions listed in Art. 18 GDPR applies, e.g. if you have objected to the processing, for the duration of the review by the controller.

Right to data portability (Art. 20 GDPR)

In certain cases, which are listed in detail in Art. 20 GDPR, you have the right to receive the personal data concerning you in a structured, commonly used and machine-readable format or to request the transmission of this data to a third party.

Right of withdrawal (Art. 7 GDPR)

If the processing of data is based on your consent, you are entitled to **revoke your consent to the use of your personal data at any time in accordance with Art. 7 (3) GDPR**. Please note that the revocation will only take effect for the future. Processing that took place before the revocation is not affected.

Right to object (Art. 21 GDPR)

If data is collected on the basis of Art. 6 (1) sentence 1 (f) GDPR (data processing for the purpose of safeguarding legitimate interests) or on the basis of Art. 6 (1) sentence 1 (e) GDPR (data processing for the protection of the public interest or in the exercise of official authority), you have the right **to object to the processing at any time on grounds relating to your particular situation**. We will then no longer process the personal data unless there are demonstrably compelling legitimate grounds for the processing that outweigh your interests, rights and freedoms, or the processing serves to assert, exercise or defend legal claims.

Right to lodge a complaint with a supervisory authority (Art. 77 GDPR)

In accordance with Art. 77 GDPR, you have the right to lodge a complaint with a supervisory authority if you believe that the processing of data concerning you violates data protection regulations. In particular, the right to lodge a complaint can be asserted with a supervisory authority in the Member State of your habitual residence, your place of work or the place of the alleged infringement.

Assertion of your rights

Unless otherwise described above, please contact the office mentioned in the imprint to assert your rights as a data subject.